



NVIDIA Global Citizenship Directive

NVIDIA has consistently set new standards in visual computing with breathtaking, interactive graphics available on devices ranging from tablets and portable media players to notebooks and workstations. The company's expertise in programmable GPUs has led to breakthroughs in parallel processing which make supercomputing inexpensive and widely accessible.

Our singular vision is to build one of the most influential and admired technology companies in the world – a company that is a source of pride for our customers, employees, shareholders, partners and suppliers. NVIDIA's global citizenship directive is integral to this vision.

To fulfill this vision, NVIDIA shall abide by these commitments:

- Maintain the highest standards of business ethics and integrity
- Comply with all applicable laws and regulations of the countries in which we operate;
- Work with our suppliers towards high standards of quality, productivity, and integrity;
- Respect and champion the human rights of our employees, and provide a safe and healthy workplace;
- Ensure all workers in our supply chain are treated with respect and dignity;
- Conduct business using sound environmental practices;
- Invest in the communities in which we operate and the wider global community;
- Engage effectively with stakeholders to address issues such as protecting the environment, fostering economic development, and advocating for privacy, labor standards, and human rights;
- Use a management system approach including risk assessments, audits and continuous improvement to achieve these objectives.

NVIDIA shall adhere to the requirements of the Electronics Industry Citizenship Coalition's (EICC) Code of Conduct (rev. 3.0) with the aim of delivering on this commitment, enhancing our own financial, environmental, and ethical performance, and achieving the same progress within our supply chain.

Jen-Hsun Huang
President and CEO

Date