SOCIAL MEDIA POLICY

This policy applies to all NVIDIA employees, contractors or representatives who use social media or other community platforms to discuss topics related to NVIDIA. Social media channels include, but are not limited to, Facebook, Instagram, Twitter, LinkedIn, Reddit and YouTube, plus blogs, wikis, forums and all other online communities and publishing platforms.

Guiding Principles for Social Media Activity

- **Understand and Follow** Our Code. The same goes for any terms and conditions for third-party sites on which you engage. Comply with all copyright and intellectual property laws when posting music, videos, text and photos.

- **Maintain Transparency.** While we are supportive of our employees’ diverse views, employees should not express their personal views on NVIDIA corporate platforms. When communicating on other platforms, including personal social media accounts, employees need to be clear that their views are expressly theirs. When mentioning NVIDIA or related topics in your personal social media, use your real name, identify your relationship with NVIDIA and use an appropriate disclaimer stating that your views do not represent NVIDIA. To maintain integrity, please disclose in your posts if you have a personal vested interest in what you are opining on.

- **Communicate with Care.** Use good judgment and be mindful and thoughtful when publishing online. Do not commit NVIDIA to anything unless you have the authority to do so. All statements must be true and not misleading, and all claims must be substantiated and approved. Take care not to divulge proprietary, confidential, or unannounced information. Stick to your areas of expertise, especially as it relates to technical matters concerning NVIDIA.

- **You Are Part of a Broader Organization.** Your views are expressly yours and do not represent those of our company. But what you say or write is also a reflection on NVIDIA and our brand, which includes many employees of diverse backgrounds and views. Do not post offensive or derogatory remarks, including about our competitors. When in doubt, discuss with your manager or Legal before posting. Also remember that NVIDIA is a global company with customers around the world, and a statement that is accurate in some parts of the world may not be in others.

- **The Internet is Forever.** When you publish information online, it is indexed, searchable and becomes part of a permanent record. Efforts to “remove/delete” a comment or attempt to make it anonymous are often futile.

- **Preapprovals.** Get approval from Corporate Communications before engaging with news media, industry analysts and on social media when company-related material is presented. Never comment on anything related to litigation or legal matters without the approval of Corporate Communications and Legal.

If you see any inappropriate posts or behavior online related to NVIDIA or NVIDIANs in violation of our Anti-Harassment and Discrimination Policy or our Social Media Policy, please send details about the activity to socialmedia@nvidia.com. NVIDIA may request that you remove any comments or posts from NVIDIA social media or your personal social media that violate our policies. Additionally, NVIDIA may request that you disassociate yourself from NVIDIA on your personal social media platforms if deemed necessary.

Failure to comply with this policy may result in disciplinary action up to and including termination of employment. This policy in no way limits NVIDIA employees, contractors and representatives from speaking about working conditions or other work-related matters as permitted by law.