




WHAT'S A FLEXIBLE SPENDING ACCOUNT?

FSAs are powerful, tax-advantaged accounts that help you cover eligible expenses each year. You aren't taxed on the money going in or going out. Plus, payroll deductions make it easy for you to sit back and save.

Three FSA Options

Everybody's different. Before enrolling in a medical plan or FSA, think about what kinds of expenses you're anticipating in the following year.

	 HEALTH CARE FSA	 DAY CARE FSA	 LIMITED PURPOSE FSA
Spend this on...	Eligible expenses for: <ul style="list-style-type: none"> ➢ Medical ➢ Dental ➢ Vision ➢ Pharmacy 	<ul style="list-style-type: none"> ➢ Childcare for kids up to age 13 ➢ Adult day care for family members who can't take care of themselves 	Eligible expenses for: <ul style="list-style-type: none"> ➢ Dental ➢ Vision <p>Note: Once you meet the IRS high-deductible health plan minimum deductible, you can use any remaining balance in your LPFSA for medical expenses. (You'll need to provide proof to HealthEquity/WageWorks.) Contact HealthEquity/WageWorks at 1-877-924-3967 for more information.</p>
You can contribute...	\$120-\$2,750 in 2022	\$120-\$5,000 in 2022	\$120-\$2,750 in 2022
Available to participants in these medical plans	NVIDIA PPO; Kaiser HMO	All employees, regardless of medical plan enrollment	NVIDIA HSA; NVIDIA HSA Plus; Kaiser HSA



Use the Health Care FSA on...

- › Over-the-counter drugs (Tylenol, Advil, etc.)
- › Copays at the doctor's or dentist's office
- › Eye exams and glasses
- › Feminine hygiene products



Use the Day Care FSA on...

- › Before- or after-school programs
- › Preschool
- › Babysitting while you're at work
- › Eldercare for your disabled parent



Use the Limited Purpose FSA on...

- › Glasses or contact lenses
- › Braces for your child
- › LASIK surgery
- › Eye drops
- › Routine teeth cleaning

Only Contribute What You Know You'll Need!

Funds you deposit into any FSA are **use-it-or-lose-it**. Any balance in your FSA will carry over into the 2022 plan year. If you enroll in the plan for 2022, plan carefully and only set aside what you know for sure you're going to spend.

Day Care FSA

At the end of the 2022 plan year (December 31, 2022), all unused amounts in your DCFSA are available for use **between January 1 and March 15, 2023**. After this grace period ends, unused amounts are forfeited.

HCFSA and LPFSA

At the end of the 2022 plan year (December 31, 2022), **up to \$550** of unused amounts will carry over for use during the 2023 plan year. Any balance above the \$550 carryover limit are forfeited.

Swipe Your Debit Card

Health Care and Limited Purpose FSAs are super convenient. When it's time to pay for eligible services or products, just use your FSA debit card. If you'd prefer to pay a different way, submit a claim for reimbursement through the [web portal](#), or call HealthEquity/WageWorks at 1-877-924-3967.

Want to Learn More about the FSAs?

To learn more about the Health Care and Limited Purpose FSAs, visit the [Health Care](#) and [Day Care FSA](#) pages on the [NVIDIA Benefits website](#). You can also review the FAQ for more details.