



Prudential

SUMMARY OF BENEFITS

NVIDIA CORPORATION

All Eligible Employees

Basic Term Life, Basic Dependent Term Life, Basic Accidental Death & Dismemberment, Optional Term Life, Optional Dependent Term Life, and Optional Accidental Death & Dismemberment

Issued by **The Prudential Insurance Company of America**

BASIC TERM LIFE

100% Employer Paid

- ▶ Basic Term Life - You are automatically enrolled for 2.5 times your covered annual earnings to \$2,500,000. **Please refer to your plan certificate(s) to review the required minimum and maximum coverage amounts allowed.**
- ▶ If you do not wish to become insured for an amount which exceed \$50,000, you may limit that coverage to \$50,000.
- ▶ Basic Dependent Term Life - Your Spouse/Registered Domestic Partner is automatically enrolled for \$25,000. **Please Note:** The Basic Dependent Term Life coverage amount cannot exceed 100% of your Basic Term Life coverage amount.
- ▶ Basic Dependent Term Life- Your child(ren) is automatically enrolled for \$5,000. **Please Note:** The Basic Dependent Term Life coverage amount cannot exceed 100% of your Basic Term Life coverage amount.
- ▶ If you do not wish to insure your Spouse/Registered Domestic Partner and child(ren) for an amount which exceeds \$2,000, you may limit their coverage to \$2,000.
- ▶ Child coverage begins at live birth and continues to 26, if unmarried.
- ▶ If you are terminally ill, you can get a partial payment of your group life insurance benefit. You can use this payment as you see fit. The payment to your beneficiary will be reduced by the amount you receive with the Accelerated Benefit Option.* Refer to the plan booklet for details
- ▶ Payment of premium can be waived if you are totally disabled for 180 days, you are less than 65 years old when the disability begins, and you continue to be totally disabled. This waiver terminates at age 65. This provision may vary by state.
- ▶ Coverage will be reduced as you age – by 35% at age 70, 50% at age 75, and 65% at age 80.
- ▶ You may convert your insurance to an individual life insurance policy issued by the Prudential Insurance Company of America, or you may be eligible to port your coverage ending to a separate group term life contract.

BASIC ACCIDENTAL DEATH & DISMEMBERMENT

100% Employer Paid

- ▶ Basic Accidental Death & Dismemberment pays you and your beneficiary a benefit for the loss of life or other injuries resulting from a covered accident — 100% for loss of life and a lesser percentage for other injuries. Injuries covered may include loss of sight or speech, paralysis, and dismemberment of hands or feet. Basic Accidental Death & Dismemberment benefits are paid regardless of other coverages you may have.
- ▶ Basic Accidental Death & Dismemberment: You are automatically enrolled for an amount equal to your Basic Term Life coverage amount.
- ▶ Coverage will be reduced as you age – by 35% at age 70, 50% at age 75, and 65% at age 80.

EMPLOYEE - OPTIONAL TERM LIFE

100% Employee Paid

- ▶ Purchase coverage for 1 to 8 times your covered annual earnings to \$1,000,000. **Please refer to your plan certificate(s) to review the required minimum and maximum coverage amounts allowed.**
 - If enrolling when first eligible within the specified period of your date of hire or the occurrence of a life event, you can elect up to the lesser of 4 times your covered annual earnings and \$500,000, without providing proof of good health to Prudential.
 - During the annual enrollment period, you can increase your coverage amount by 1 times your covered annual earnings, not to exceed a total coverage of the Guaranteed Issue amount, without providing proof of good health to Prudential.
 - All other elections or enrolling after the enrollment period will require proof of good health satisfactory to Prudential for all coverage amounts.
 - If you have been previously denied coverage in the past, proof of good health satisfactory to Prudential is required for all coverage amounts.
- ▶ If terminally ill, you can get a partial payment of your group term life insurance benefit. You can use this payment as you see fit. In the event of your death, your beneficiary will receive a benefit payout which has been reduced by the amount you receive.
- ▶ Payment of premium can be waived if you are totally disabled for 180 days, you are less than 65 years old when the disability begins, and you continue to be totally disabled. This waiver terminates at age 65. This provision may vary by state.
- ▶ Coverage will be reduced as you age – by 35% at age 70, 50% at age 75, and 65% at age 80.
- ▶ You may convert your insurance to an individual life insurance policy issued by the Prudential Insurance Company of America, or you may be eligible to port your coverage ending to a separate group term life contract.

SPOUSE/REGISTERED DOMESTIC PARTNER - OPTIONAL DEPENDENT TERM LIFE

100% Employee Paid

- ▶ Purchase coverage on your Spouse/Registered Domestic Partner in increments of \$10,000 up to a maximum of \$500,000. **Please Note:** The Optional Dependent Term Life coverage amount on your Spouse/Registered Domestic Partner cannot exceed 100% of your combined Basic and Optional Term Life coverage amount.
 - If enrolling your Spouse/Registered Domestic Partner when first eligible within the specified period of your date of hire or the occurrence of a life event, you can elect up to \$20,000, without providing proof of good health to Prudential.
 - During the annual enrollment period, you can increase the coverage amount for your Spouse/Registered Domestic Partner by \$10,000, up to a total coverage of the plan maximum amount, without providing proof of good health to Prudential.
 - All other elections or enrolling after the enrollment period will require proof of good health satisfactory to Prudential for all coverage amounts.
 - If your Spouse/Registered Domestic Partner has been previously denied coverage in the past, proof of good health satisfactory to Prudential is required for all coverage amounts.
- ▶ Coverage will be reduced as you age – by 35% at age 70, 50% at age 75, and 65% at age 80.
- ▶ You may convert your dependent(s) insurance to an individual life insurance policy issued by the Prudential Insurance Company of America, or you may be eligible to port your dependent(s) coverage ending to a separate group term life contract.

CHILD - OPTIONAL DEPENDENT TERM LIFE

100% Employee Paid

- ▶ Purchase coverage on your child in increments of \$2,500 up to a maximum of \$20,000. **Please note:** The Optional Dependent Term Life Insurance coverage amount on your children may not exceed 100% of your Basic Term Life coverage amount.
- ▶ Coverage begins at live birth, and continues to age 26, if unmarried.
- ▶ You may convert your dependent(s) insurance to an individual life insurance policy issued by the Prudential Insurance Company of America, or you may be eligible to port your dependent(s) coverage ending to a separate group term life contract.

EMPLOYEE - OPTIONAL ACCIDENTAL DEATH & DISMEMBERMENT

100% Employee Paid

- ▶ Purchase a coverage amount equal to your Optional Term Life coverage amount.
- ▶ Coverage will be reduced as you age – by 35% at age 70, 50% at age 75, and 65% at age 80.

SPOUSE/REGISTERED DOMESTIC PARTNER - OPTIONAL ACCIDENTAL DEATH & DISMEMBERMENT

100% Employee Paid

- ▶ Purchase an Optional Accidental Death & Dismemberment Insurance coverage amount for your spouse/registered domestic partner equal to your spouse/registered domestic partner Optional Dependent Term Life Insurance coverage amount, not to exceed 100% of your Optional Accidental Death & Dismemberment amount.
- ▶ Coverage will be reduced as you age – by 35% at age 70, 50% at age 75, and 65% at age 80.

CHILD - OPTIONAL ACCIDENTAL DEATH & DISMEMBERMENT

100% Employee Paid

- ▶ Purchase an Optional Accidental Death & Dismemberment Insurance coverage amount on your child(ren) equal to your child(ren) Optional Dependent Term Life Insurance coverage amount, not to exceed 100% of your Optional Accidental Death & Dismemberment amount.
- ▶ Coverage begins at live birth, and continues to age 26, if unmarried.

Implementation of the insurance plan(s) will depend on having a specific percentage of all eligible employees enrolling in the plan(s). If this percentage of enrollment level is not met, these coverage(s) may not be effective.

Benefits, exclusions and provisions may vary by state. Refer to the plan booklet for details.

For your coverage to become effective, you must be actively at work on the effective date of the plan. If you apply for an amount that requires satisfactory evidence of insurability to The Prudential Insurance Company of America, you must be actively at work on the date of approval for the amount requiring satisfactory evidence of insurability.

*Accelerated Death Benefit option is a feature that is made available to group life insurance participants. It is not a health, nursing home, or long-term care insurance benefit and is not designed to eliminate the need for those types of insurance coverage. The death benefit is reduced by the amount of the accelerated death benefit paid. There is no administrative fee to accelerate benefits. Receipt of accelerated death benefits may affect eligibility for public assistance and may be taxable. The federal income tax treatment of payments made under this rider depends upon whether the insured is the recipient of the benefits and is considered "terminally ill" or "chronically ill." You may wish to seek professional tax advice before exercising this option.

This coverage is not health insurance coverage (often referred to as "Major Medical Coverage").

This type of plan is NOT considered "minimum essential coverage" under the Affordable Care Act and therefore does NOT satisfy the individual mandate that you have health insurance coverage.

Group Insurance coverages are issued by The Prudential Insurance Company of America, a Prudential Financial company, Newark, NJ. The Booklet-Certificate contains all details, including any policy exclusions, limitations, and restrictions, which may apply. Contract Series: 83500

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