### MENTAL HEALTH AT A GLANCE

In case of emergency (suicide, harm to self and others), call 911 or the Suicide Prevention Hotline at 800-273-8255.
If you need extended time off to care for yourself or your family member, you may qualify for a leave of absence. For more details, contact The Larkin Company at 866-923-3336 or nvidia-loa@thelarkincompany.com.

<table>
<thead>
<tr>
<th>VISIT TYPE</th>
<th>TOPIC</th>
<th>Dedicated Counselor</th>
<th>Employee Assistance Program (EAP)</th>
<th>NVIDIA HSA</th>
<th>NVIDIA HSA Plus</th>
<th>NVIDIA PPO</th>
<th>Kaiser HSA (CA)</th>
<th>Kaiser HMO (CA)</th>
<th>BCBS (Alabama)</th>
<th>Crossover Health (in Santa Clara)</th>
<th>Rethink (developmental disabilities)</th>
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<td>DURATION</td>
<td>Long-term</td>
<td>Acute situations</td>
<td>Unlimited visits</td>
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<td>Enrolled employees, dependents</td>
<td>Employees and family members</td>
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<td>ELIGIBILITY</td>
<td>At least 18 years of age</td>
<td>Employees and household members</td>
<td>Enrolled employees and dependents</td>
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<td>Enrolled employees, dependents (18+) in Cigna</td>
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<td>Topic</td>
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